At Chevron Phillips Chemical, we view internships as a chance for students to frame their classroom knowledge with real-world experience.

No busywork; just challenging, hands-on, relevant assignments that are based on your course of study and previous experience. That’s why when you accept an internship with us you can expect to work on meaningful assignments that have the potential to truly make a difference within the organization.

Interns contribute to challenging and relevant assignments in various positions. Summer internships are available in chemical, mechanical, electrical and safety engineering. We also hire interns for supply chain, accounting, information technology, human resources and public affairs roles.

During the internship, participants have an opportunity to network with other interns and employees and tour one or more of our facilities.

Want to make an impression on our company leadership? As an intern, you will have the opportunity to make a presentation to some of our company’s senior leadership. If you are hired as a full-time employee, your accumulated work time as an intern will be accrued toward certain benefits (such as vacation eligibility). Accumulated time will normally range from six to 24 months.

Additionally, you will have access to the following optional benefits:

- Medical, Dental and Vision Insurance
- Basic Life Insurance
- Business Travel Accident Insurance
- Accidental Death and Personal Loss (AD&PL) Insurance
- Employee Assistance Program (EAP)
- Relocation assistance and housing allowance